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Town Board Regular Meeting held December 13, 2018 at the Town Hall at 7:00 p.m.

Present: Chairman David Wagner, Supervisor Larry Reas, Supervisor John Walasek, Clerk Judy Reas, Treasurer Carrie Kyle, Crew Supervisor Tim Schloer, and 2 electors

The meeting was called to order by Chairman Wagner.

Approval of Agenda. The agenda was approved as presented.

Public Comment. Bill Daubner attended the meeting to thank the town for resurfacing Kaiser Road and for all the hard work that the town crew does to keep the town in good shape including snowplowing. Mr. Daubner also questioned if the board anticipates increasing taxes further in the future. The board noted that their intent is to keep the taxes within the allowable levy limit in the future.

Minutes of November 8, 2018 regular meeting, November 13, 2018 Budget Hearing, Electors Meeting and special meeting, and December 8, 2018 special meeting, review and act on. Supervisor Walasek made a motion to approve the minutes as presented, Supervisor Reas seconded the motion, motion passed.

Treasurer's Report, review. The board reviewed the Treasurer's Report.

Financial Report, review. The board reviewed the Financial Report.

Vouchers, review and act on. Checks 24571-24615 in the total amount of \$33,270.99 were reviewed. Supervisor Reas made a motion to approve the vouchers, Supervisor Walasek seconded the motion, motion passed.

Chairman's Report. The Chairman noted that two dump trucks were recently repaired.

Health insurance Renewal, review and act on. Supervisor Reas made a motion to approve the renewal of health insurance of the current Reliance with a deductible of \$3,000 per individual and \$6,000 per family, Supervisor Walasek seconded the motion, motion passed. This represents a 6.3% increase in premium as well as a \$2,000 increase in the family deductible. Tim Schloer questioned if the town could explore the possibility of initiating a Health Savings Account. Chairman Wagner indicated that he would explore some of the options.

Discussion was held regarding the employee policy. Discussion was held regarding returning at least the 3 days of vacation that were taken away from the crew. Currently the crew receives one week after one year, two weeks after 5 years and 3 weeks after 10 years. The board will refer this to the next meeting.

Review contract from Waste Management and act on. Supervisor Reas made a motion to approve the proposal from Waste Management, Supervisor Walasek seconded the motion, motion passed.

Present claim received from Carl and Phyllis Ricciardi. It was noted that a claim was received and forwarded to the insurance company and Town Attorney.

Discuss Spring Election. The clerk noted that nomination papers are due to the clerk's office by January 2, 2019. The clerk noted that she will not be running for re-election.

Christmas Bonus, review and act on. Supervisor Reas made a motion to give a bonus of \$100 to the full-time employees and \$50 to the part-time employees, Supervisor Walasek seconded the motion, motion passed.

Bid for Dump Truck, review and act on. A bid was received from Lance Goethlich for the 1987 dump truck in the amount of \$1,500. Supervisor Walasek made a motion to sell the 1987 dump truck for \$1,500 to Lance Goethlich, Supervisor Reas seconded the motion, motion passed.

Road Work Report. Crew supervisor Schloer reported that the crew has been plowing and sanding roads along with maintenance of equipment.

Supervisor Walasek suggested that the Town obtain the Manual of Uniform Traffic Control Devices (MUTCD) as recommended at the recent conference that he attended. Supervisor Walasek forwarded information to the clerk to order the manual.

It was noted that the next town board meeting will be January 10, 2018.

Meeting adjourned at 8:00 p.m.

Respectfully submitted by Judy Reas, Clerk

Posted December 19, 2018 at Town of Lake Hall and www.townlakewi.com